



# RECOMMENDATION FORM FOR STAFF

## NORTHERN TIER HIGH ADVENTURE PROGRAMS

### BOY SCOUTS OF AMERICA



Applicant's name: \_\_\_\_\_

As part of the National High Adventure Program of the Boy Scouts of America, Northern Tier offers year-round programs in an outdoor setting. The success of the program is due in large part to the seasonal staff that Northern Tier hires. With your help, we hope to hire people of good character who can be entrusted with the responsibility of working with young people and leaders participating in our programs. We appreciate your frank and careful evaluation of the applicant named at the top of this page.

In what capacity do you know this person? \_\_\_\_\_

(Examples are Scoutmaster, neighbor, teacher, employer, etc.)

How well do you know this applicant? \_\_\_ Very well \_\_\_ Rather well \_\_\_ Casually \_\_\_ Do not know this person

Please evaluate this person in each of the following areas by circling the appropriate phrase:

<b>Attitude</b>	Very Enthusiastic	Enthusiastic	Generally Positive	Passive	Poor
<b>Leadership</b>	Excellent	Very Good	Good	Fair	Poor
<b>Appearance</b>	Well Groomed	Neat	Careless	Sloppy	Poor Grooming
<b>Physical Capabilities</b>	Superior	Very Good	Average	Below Average	Poor
<b>Initiative</b>	Resourceful	Industrious	Average	Unmotivated	Lazy
<b>Ability to Communicate</b>	Excellent	Very Good	Good	Fair	Poor
<b>Integrity</b>	Trustworthy	Reliable	Generally Reliable	Untrustworthy	Can't be Trusted
<b>Personality</b>	Charismatic	Outgoing	Pleasant	Passive	Objectionable
<b>Maturity</b>	Very Mature	Mature	Average	Immature	Childish
<b>Judgement</b>	Excellent	Very Good	Good	Fair	Poor

What is this person's greatest ability? \_\_\_\_\_

\_\_\_\_\_

What can this person improve upon? \_\_\_\_\_

\_\_\_\_\_

**Recommendation for employment on a scale from 1-10 (circle one):** 10 9 8 7 6 5 4 3 2 1

Signature: \_\_\_\_\_ Printed Name: \_\_\_\_\_ Date: \_\_\_\_\_

Your contact information: \_\_\_\_\_

Please use the back of this sheet for additional comments.

Mail to: **Seasonal Personnel, Northern Tier National High Adventure, P.O. Box 509, Ely, MN 55731.**

Email to: [jobs@ntier.org](mailto:jobs@ntier.org)

Fax to: (218)365-3112